



Employment

Police Officer

Department: Public Safety: Police

Department Head: Kimberly Koster, Director of Police & Fire Services

Date Posted: 07/06/2023

Date Closing: 07/31/2023

Wage: \$32.41-\$38.95 per hour

An Equal Opportunity Employer

The Wyoming Department of Public Safety is currently accepting applications for police officer positions. Candidates should be MCOLES certifiable or currently employed as law enforcement officers with all required MCOLES certifications. Those working outside of Michigan are also encouraged to apply and must be eligible to complete the MCOLES Recognition of Prior Training and Experience Program. Candidates with prior law enforcement experience may be eligible for a higher starting wage (lateral transfer). Officers in the Department of Public Safety may be eligible for the following special units: K-9, detective bureau, tactical team, honor guard, crisis negotiation, motorcycle, community services, school resource officer, Kent Area Narcotics Team, and tactical bike team. Police officers with the Wyoming Department of Public Safety are not cross-trained and are not required to possess firefighting or MFR qualifications.

The Department of Public Safety is one of 11 law enforcement agencies in the State of Michigan that have been accredited according to the international standards of the Commission on Accreditation for Law Enforcement Agencies, or CALEA. The Wyoming Police Department earned its initial CALEA accreditation status in March of 2012. We received our third re-accreditation in April of 2022 based on assessments that took place in 2021. Accredited police agencies show compliance to approximately 484 standards of professional police practices and represent the best in police services.

Wyoming is a vibrant, engaging, and diverse community, with options for recreation and entertainment, including 21 city parks on 655 acres, and a variety of recreation programs for all members of the community. Home to a branch of the Kent District Library, Wyoming offers a high quality of life to its residents with six school districts, parochial and charter schools, a variety of faith-based communities, and amenities such as a YMCA and the University of Michigan Health-West hospital and health system. Concerts in the Park and public markets are community events that residents enjoy and which bring visitors to the community. As Michigan's 14th largest community, Wyoming has a good mix of industrial, commercial, and residential property and continues to attract and retain residents and businesses.

In addition to competitive wages, the City of Wyoming provides a generous benefits package including an employer-paid defined contribution plan (8%) and post-

employment health plan (4%), a comprehensive health insurance plan and dental and vision insurance plans, life insurance, paid vacation and sick time, paid holidays, tuition reimbursement, longevity pay, and access to an employee assistance program.

Consider joining the hard-working, fun, and supportive environment at the City of Wyoming!

The wage range for the position is \$67,413 to \$81,016 annually. Starting wage will be dependent on experience, qualifications, and education.

Lateral Transfer Step and Wage Information:

Experience	Step	Hourly Wage	Annual Salary
Academy Only	A	\$32.41	\$67,413.00
1 Year of Service	B	\$33.52	\$69,721.60
2 Years of Service	C	\$34.84	\$72,467.20
3 Years of Service	E	\$37.48	\$77,958.40
4 Years of Service	F	\$38.95	\$81,016.00

Do you need any disability-related accommodations or other considerations in the application process? Notify our human resources department upon submitting your application by email at hr_fax@wyomingmi.gov.

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